

# Global Development for Nursing & Midwifery

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Tuesday 23 April 2019  
Basilia, Brazil

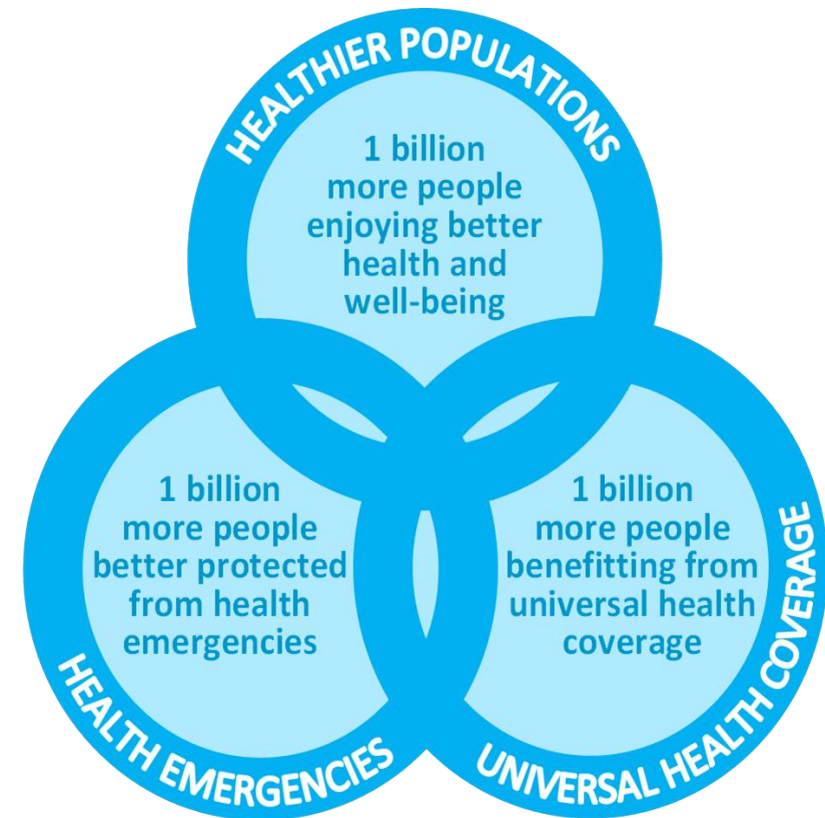


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# Outline

- Key global strategies, framework and policies (*SDGs, GPW13, SDNM, Global strategy on human resources for health: workforce 2030, UN High-Level Commission on Health Employment and Economic Growth*)
- State of the World's Nursing report & State of the World's Midwifery report
- 2020 Year of the Nurse and Midwife

# Global Targets



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# Nursing and Midwifery

- Strategic direction for nursing and midwifery 2016-2020
- Global strategy on human resources for health: workforce 2030
- UN High-Level Commission on Health Employment and Economic Growth





# People-centred, integrated PHC



## Alma Ata Declaration (1978) - Article VII.7

*“PHC....relies, at local and referral levels, on health workers, including physicians, nurses, midwives, auxiliaries and community workers as applicable, as well as traditional practitioners as needed, suitably trained socially and technically to work as a health team and to respond to the expressed health needs of the community”*



## Astana Declaration (2018)

40 years on.

What will be the future role for midwives and nurses?

## ...provide effective PHC

Cochrane Review (2018) Authors' conclusions:

- Trained nurses probably *provide equal or possibly even better quality of care* compared to primary care doctors
- Trained nurses probably *achieve equal or better health outcomes* for patients
- Nurses probably *achieve higher levels of patient satisfaction*, compared to primary care doctors
- *Consultation length is probably longer* when nurses deliver care
- Frequency of attended *return visits is probably slightly higher* for nurses, compared to doctors.



# Invitation from the WHO Director-General



**Tedros Adhanom Ghebr...** ✓  
@DrTedros

Following

I have encouraged all countries to engage in policy dialogue around investment in the nursing & midwifery workforce as a means of strengthening people-centered care, creating quality employment opportunities for women & youth, and achieving universal health coverage [#HealthForAll](#)



6:25 AM - 4 Oct 2018

188 Retweets 305 Likes



👤 Nursing Now, ICN, Nurses Association and 4 others

💬 10    ↻ 188    ❤️ 305    ✉



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# ***The State of the World's Nursing report to***

1. Provide a global picture of the nursing workforce
2. Inform national policy dialogue and drive development of national nursing workforces to optimize the contributions towards UHC and PHC
3. Accelerate progress across the SDGs (e.g. education, health, gender equality, decent work, and inclusive growth)
4. Unlock investment in nursing, the health workforce, and the gender equity agenda.
5. Generate evidence to achieve the Triple Billion Goals in GPW-13



# SoWN Report

- Four main sections:
  - Nursing workforce contributions to the triple billion goals and gender equality
  - Global, regional, sub-regional pictures of the nursing workforce
  - Analysis of major policy relevant issues and forward-facing 2030 policy agenda
  - Technical description of nursing workforce in Member States
- 80-page document translated in 6 languages.
- E-versions and country profiles downloadable

# Global Engagement for SoWN

- Co-Chairs: ICN and Nursing Now!
- Steering Committee
- WHO CCs for NM
- GCNMOs
- Nursing Now Networks
- Regulatory councils
- Nursing and midwifery leaders

| Other stakeholders



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# SoWN Report: Country profiles

- Country description through lens of triple billion goals and gender agenda
  - Demographic, economic, health system, and health and gender indicators (GPW-13)
- Technical description of nursing workforce
- Analysis identifies areas for policy development and investment to reach targets for UHC, health and wellbeing, emergency preparedness and resilience, and gender equity and youth inclusion

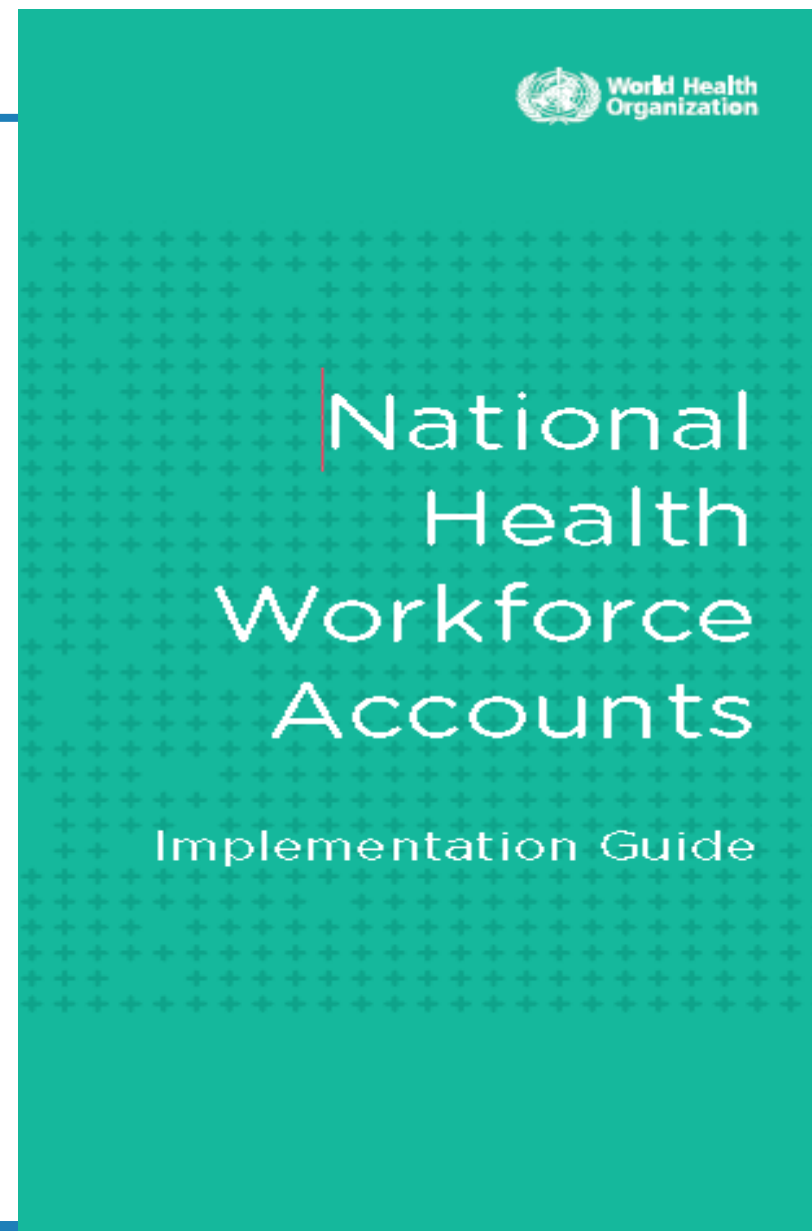
# Process

- **Data**

- National Health Workforce Accounts (NHWA)
  - Designated focal point within Ministry of Health
  - Processes for data collection and country validation
- Additional data sources as needed; validated through NHWA process

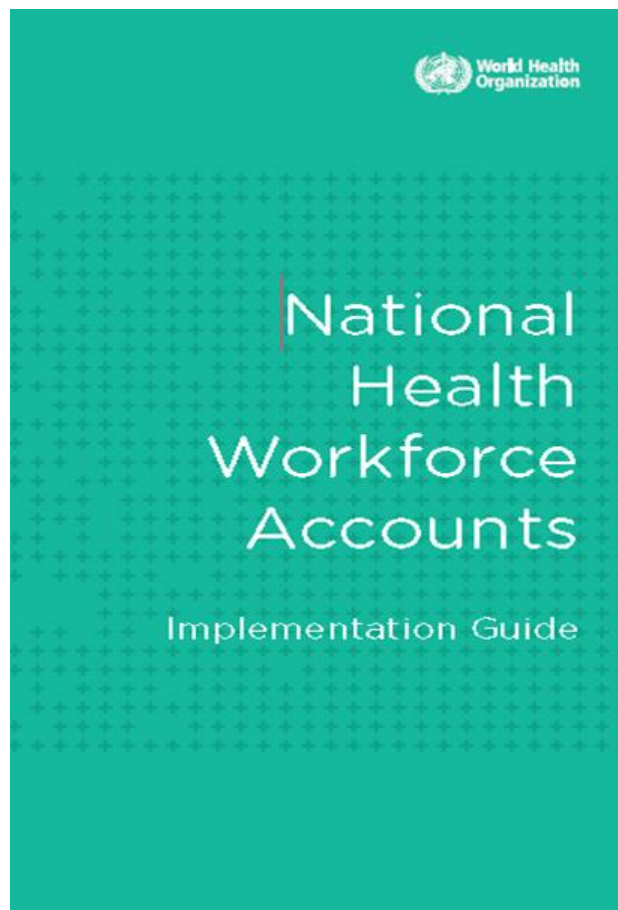
- **Policy Dialogue**

- **Decision-Making**



# Description of a country's nursing workforce

## Bring Data to the Policy Table



- **Active Stock of Nurses:** Number, demographics, distribution (geographical, service category)
- **Nursing Education:** Duration, standards, annual graduates, accreditation, fitness for practice assessments
- **Nursing Regulation:** Nursing council model, continuing professional development
- **Labour Market Flows:** Graduates starting practice, immigration, unemployment rate
- **Employment Characteristics:** Working conditions, entry-level wages, social protections
- **Governance and Leadership:** GCNMO positions, leadership development, leading care teams
- **Gender and Nursing:** Gender composition, pay gap



# SoWN: Written Report

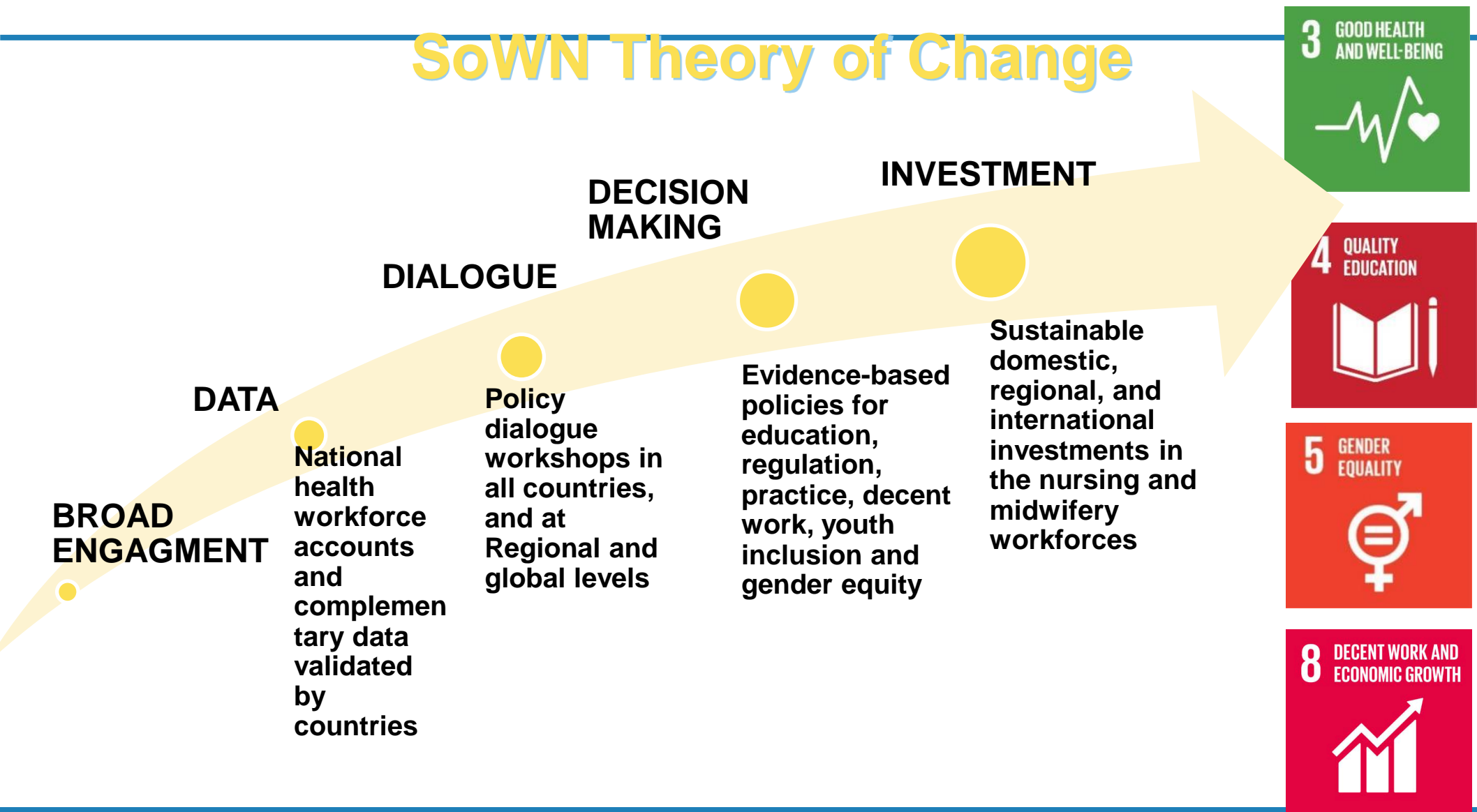
- Section 1: How the nursing workforce can drive progress towards the Triple Billion Goals
  - Achieving Universal Health Coverage
  - Addressing Health Emergencies
  - Promoting Healthier Populations and Greater Wellbeing
  - Advancing Gender Equity and Youth Inclusion
- Section 2: State of the World's Nursing 2020
  - Regionally and Globally Aggregated Findings
  - Meeting the triple billion goals and advancing gender equity
- Section 3. Synthesis of evidence and best practices in policy relevant areas; forward-facing policy agenda for 2030

Translatable into country actions, policy briefs



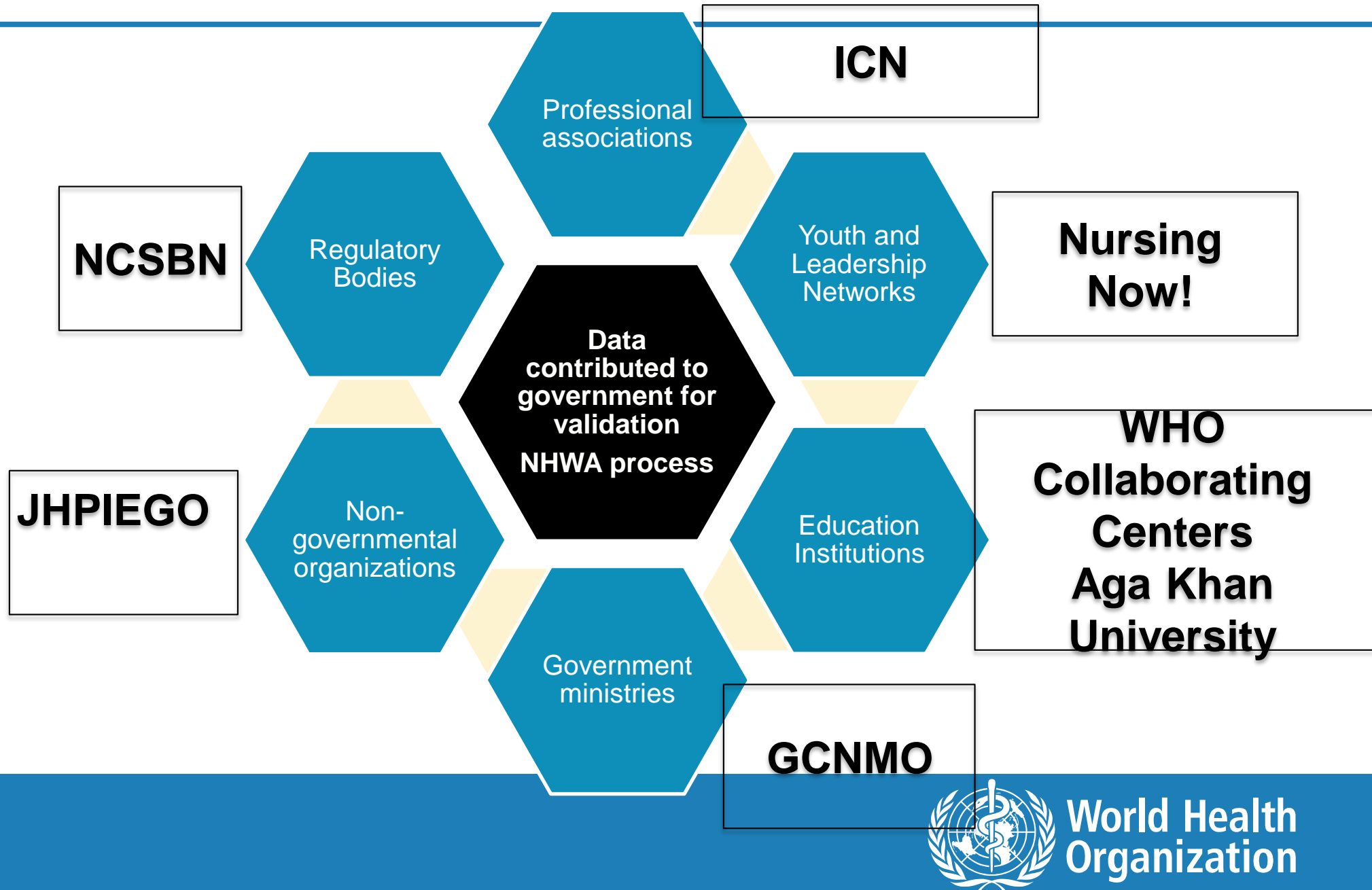
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# SoWN Theory of Change



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# Potential Contributors of Data



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# Timing

- **Data: Collection, Validation**

- Now through July 2019
- NHWAs as primary data source
- GCNMOs supporting and engaging associations, regulatory councils, Collaborating Centers, NGOs, NursingNow

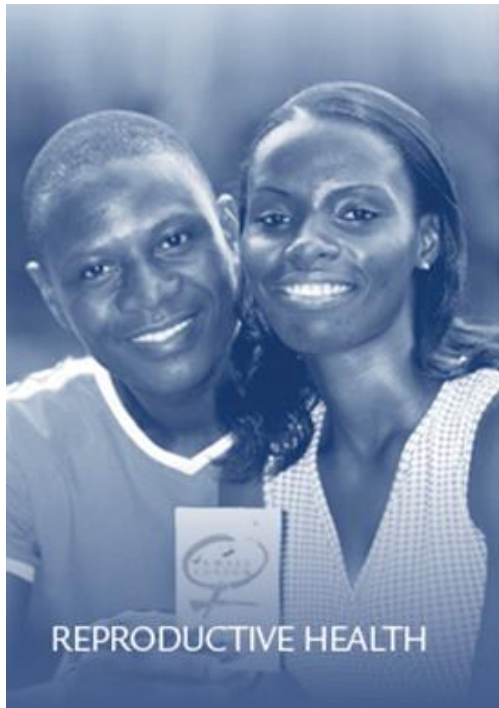
- **Dialogue**

- Second half of 2019
- In-country policy dialogue using nationally validated data
- Prioritization of areas for investment
- National agenda for reaching UHC and SDGs

- **Decision making**

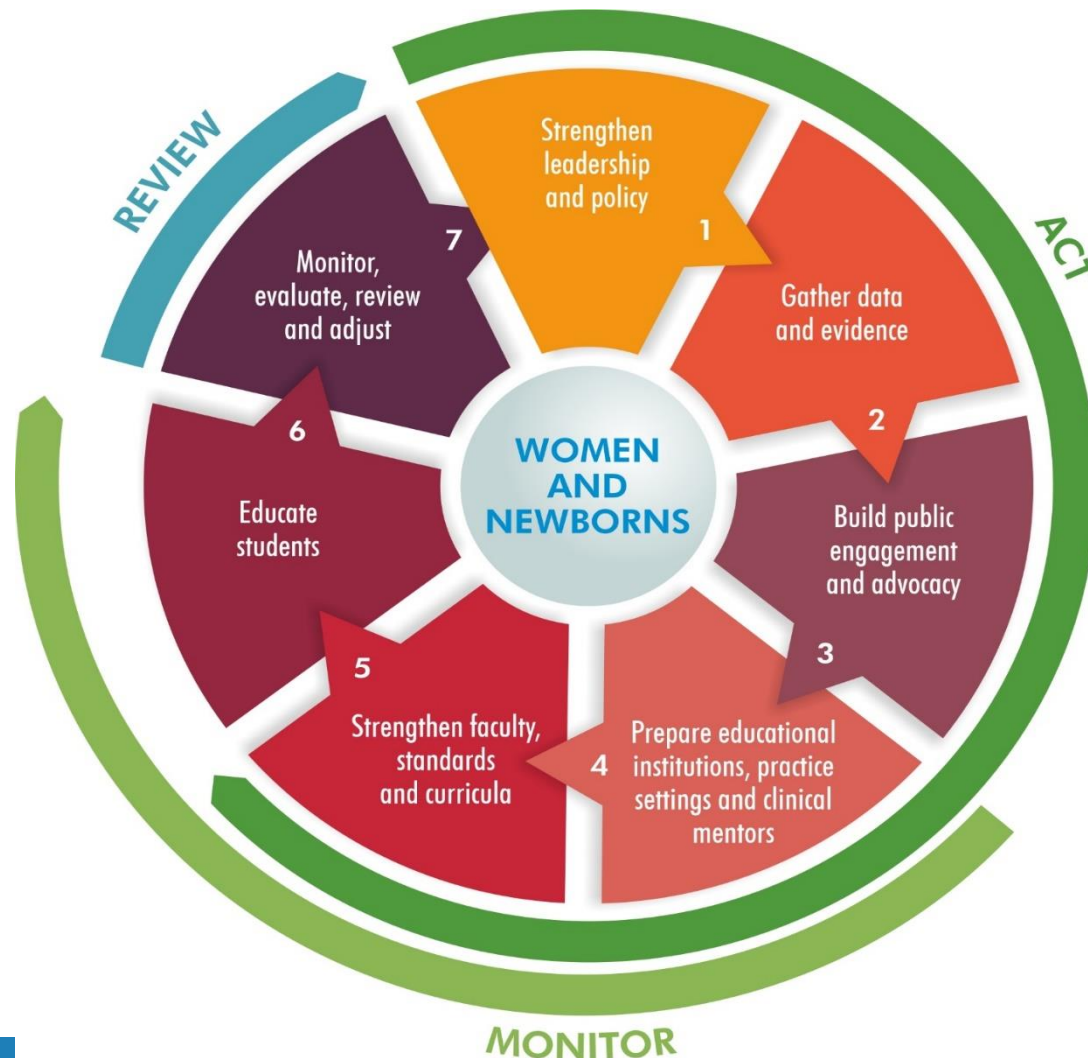
- Anticipated discussion at 73<sup>rd</sup> World Health Assembly (tbc)
- 2020 Regional Committees
- National dissemination and launches

# State of the World's Midwifery 2020





# Seven-step action plan to strengthen quality midwifery education



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## 2020 – the “Year of Nurse and Midwife”

30 January 2019, the 144<sup>th</sup> Executive Board designated the year 2020 as the “Year of the Nurse and midwife”, in honor of the 200th birth anniversary of Florence Nightingale.

This proposal will now be presented to Member States of the 72nd World Health Assembly for consideration and endorsement.

# 2020: Spotlight on Nursing and Midwifery

- International Health Worker week (April 1-7)
- **Launch of SoWN and SoWMy 2020 reports on** World Health Day (7 April)
- International Day of the Midwife (8 May)
- International Nurses Day (12 May)
- **9<sup>th</sup> WHO Government Chief Nursing and Midwifery Officers Forum and 8<sup>th</sup> ICN-ICM-WHO Triad Meeting**
- **73<sup>rd</sup> World Health Assembly and side events**
- **2020 Regional Committees**
- Regional and national disseminations t/o 2020
- Nursing Now culmination (2018 – 2020)
- Potential resolution to develop a global nursing and midwifery strategy 2021- 2030

# Thank you

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